



Type of Meeting: Monthly Board

Date: November 10, 2025

Time: 8:30 AM

Location: Shell Rock River Watershed District

305 S 1st Ave

Albert Lea, MN 56007

AGENDA

- 1. Call to Order and Roll Call**
- 2. Public Forum** (Please sign in if you wish to speak. Comments are limited to 3-5 minutes)
- 3. Approval of Agenda (Additions/Corrections/Deletions)**
- 4. Consent Agenda** (The following items will be acted upon without discussion in accordance with the staff recommendation and associated documents unless a Manager requests opportunity for discussion.)
 - a. Minutes of the October 14, 2025 SRRWD Regular Board Meeting**
 - b. Minutes of the October 29, 2025 SRRWD Personnel Committee Meeting Minutes**
 - c. Minutes of the November 3, 2025 SRRWD Personnel Committee Meeting Minutes**
 - d. October 2025 Treasurer's Report Subject to Audit**
 - e. October 2025 Project Fund Treasurer's Report Subject to Audit**
 - f. Authorize Payment of Claims**
 - g. Authorize Payment of Project Fund Claims**
- 5. Natural Resources Technician – Mike Wacholz**
 - a. Goose Lake Fish Barrier Update**
- 6. Project and Program Manager – Courtney Phillips**
 - a. Resolution 2025-07 Initiate Upper Twin Lake WMA Wetland**
 - b. Motion to Execute Option Agreement - Ohm**
 - c. Motion to Execute Option Agreement - Bancroft Property**
 - d. Motion to Apply for AIS Grant**
 - e. Motion to Apply for MPCA Grant**
 - f. Project Updates**
- 7. Closed Session – Under Minnesota Statute section 13D.05, subd. 3(b), the meeting will be closed for attorney-client privilege to discuss the Fountain Lake Restoration Project.**
- 8. Administrator – Andy Henschel**
 - a. Fountain Lake Restoration Discussion**
 - b. Motion to Bid Fountain Lake East Main Bay and Alternate Bancroft Bay Dredging**
 - c. Motion to Appoint Delegates for Minnesota Watersheds Annual Conference**
 - d. Minnesota Paid Leave Discussion**
 - e. Resolution 2025-xx Revised Employee Handbook**
 - f. Motion to Approve COLA Adjustments**

g. Motion to Approve Attendance Incentive Program Request

9. Manager's Items

10. Upcoming Meetings:

a. SRRWD Board Meeting – December 9, 2025

11. Adjourn