Managers Present: Gary Pestorious, Al Bakken, Bruce Haugsdal, Joe Pacovsky and Mick Delger

Managers Absent: Dan DeBoer and Mike Hanson

Board Chair Pestorias called the Special Meeting to order June 28, 2016 at 8:30 a.m., at the Freeborn County Board Room, 411 Broadway S., Albert Lea, Minnesota.

Manager Pacovsky offered the following motion:  
Move to approve the agenda with changes.
Manager Delger seconded the motion.
After discussion, a vote was taken and the motion was unanimously approved.

Administrator Behnke discussed the Personnel Committee recommendations.

Manager Delger offered the following motion:  
Move to approve the Personnel Committee minutes.
Manager Bakken seconded the motion.
After discussion, a vote was taken and the motion was unanimously approved.

Manager Bakken offered the following resolution:  
Move to approve Resolution 2016-12 as follows:

Shell Rock River Watershed District  
Approval of Timeline for Personnel Review,  
Compensation Recommendations and Determinations

WHEREAS, the Shell Rock River Watershed District (the “District”) pursues the mission of implementing reasonable and necessary improvements to the water-related and other natural resources within its boundaries;

WHEREAS, the District is charged with implementing the Shell Rock River Watershed District Watershed Management Plan (the “Plan”);

WHEREAS, the By-Laws of the Shell Rock River Watershed District (the “By-Laws”) were adopted on March 15, 2005;

WHEREAS, the By-Laws provide authority for the Board to appoint committees and subcommittees of the Board for the purpose of addressing specific issues and assisting the full Board in the performance of its duties;

WHEREAS, the Board has appointed a Personnel Committee;
WHEREAS, the District desires to implement a more finite policy and timeline regarding personnel evaluations and salary recommendations by the Personnel Committee to the Board;

WHEREAS, the District Employee Handbook provides for periodic performance appraisals;

WHEREAS, the District strives to compensate employees based on the District’s good economic conditions, competitive market practices, employee performance, and other factors as to periodically conduct compensation reviews.

WHEREAS, the Personnel Committee requests the Board adopt the Timeline for Personnel Reviews, Compensation Recommendations, and Determinations.

NOW THEREFORE, consistent with the By-Laws and in furtherance of the Shell Rock River Watershed District Watershed Management Plan, be it hereby resolved:

Section 1: The District hereby adopts the Timeline for Personnel Reviews, Compensation Recommendations, and Determinations as presented to this Board.

Manager Pacovsky seconded the motion.
After discussion, a vote was taken and the motion was unanimously approved.
Manager Delger- Yes
Manager Pacovsky- Yes
Manager Bakken- Yes
Manager Pestorious- Yes

Andy Henschel, Director of Field Operations, discussed the change order for Natural Resource Technology (NRT) regarding design and bidding of the Confined Disposal Facility (CDF).

Manager Pacovsky offered the following motion:
Move to approve the change order with NRT.
Manager Delger seconded the motion.
After discussion, a vote was taken and the motion was unanimously approved.

Andy Henschel discussed the Targeted Watershed Program including the agreements needed to move forward with the grant.

Manager Delger offered the following motion:
Move to approve the contribution agreement between SRRWD and Freeborn County.
Manager Pacovsky seconded the motion.
After discussion, a vote was taken and the motion was unanimously approved.

Manager Haugsdal offered the following motion:
Move to approve the contribution agreement between SRRWD and the Freeborn County SWCD.
Manager Pacovsky seconded the motion. 
After discussion, a vote was taken and the motion was unanimously approved.

Andy Henschel updated the board on the design and ownership issues regarding the Pickerel Lake Dam. The Subwatershed committee will meet in July.

Jerad Stricker, Conservation Technician, update the board on water monitoring and quality data for each lake.

Managers Items: Manager Delger presented the City of Albert Lea with a check for the North Industrial Stormwater Project.

Manager Bakken offered the following motion: 
    Move to adjourn the meeting. 
Manager Pacovsky seconded the motion. 
After discussion, a vote was taken and the motion was unanimously approved.